

-----Original Message-----

[MEAA]

From: Simon Whipp [REDACTED]
Sent: Sunday, October 17, 2010 6:58 PM
To: John McGuire [SAG]
Subject: Draft press statement

Following positive developments in discussions between SPADA and NZ Equity over the last week, in the spirit of good faith, NZ Equity has today recommended to all international performance unions that they rescind any forms of advice to their members that they not work on the feature film production "The Hobbit".

----- Original Message -----

From: John McGuire <[REDACTED]>
To: Simon Whipp
Sent: Mon Oct 18 10:32:25 2010
Subject: RE: Draft press statement

This looks very good to me. Can you call me on the [REDACTED] number.

-----Original Message-----

From: John McGuire [REDACTED]
Sent: Monday, October 18, 2010 2:43 PM
To: Carroll, Stephen [Warner Bros]
Subject: FW: Draft press statement

This is the Board motion. Simon agreed not to release anything until we hear back from you.

From: Carroll, Stephen [REDACTED]
Sent: Monday, October 18, 2010 8:43 PM
To: John McGuire
Subject:

John,

This is what our writers think they can sell to Peter Jackson. Does this work for you? Once we get Peter's OK with the statement, we are good to go.

"New Line Productions, Warner Bros. Pictures, and MGM are pleased that the Screen Actors Guild, the Federation of International Actors, and New Zealand Actors Equity have retracted their various Do Not Work Orders for *The Hobbit*. The producers have a long history of treating performers in New Zealand and elsewhere in a fair and equitable manner. For *The Hobbit*, it has been and will be no different. We look forward to the New Zealand Government, Actors Equity and SPADA continuing their recent discussions to re-establish stability in the New Zealand Film Industry."

Stephen C. Carroll
Vice President Senior Labor Relations Counsel
Warner Bros. Pictures
[REDACTED]

-----Original Message-----

From: John McGuire [REDACTED]
Sent: Monday, October 18, 2010 5:48 PM
To: Carroll, Stephen
Subject: RE:

Since I've shared Simon's statement with you do you have an objection to my running this past him in confidence?

-----Original Message-----

From: Carroll, Stephen
Sent: Monday, October 18, 2010 5:52 PM
To: 'John McGuire'
Subject: RE:

Not at all.

Stephen C. Carroll
Vice President Senior Labor Relations Counsel
Warner Bros. Pictures
[REDACTED]

From: Carroll, Stephen [REDACTED]
Sent: Monday, October 18, 2010 8:53 PM
To: Carroll, Stephen; John McGuire
Subject: RE:

Meaning I don't mind at all and you should run it by Simon.

Stephen C. Carroll
Vice President Senior Labor Relations Counsel
Warner Bros. Pictures
[REDACTED]

From: John McGuire
To: Simon Whipp
Sent: Tue Oct 19 11:59:20 2010
Subject: FW:
I'm OK with this statement, what do you think?

From: Carroll, Stephen [REDACTED]
Sent: Tuesday, October 19, 2010 9:18 PM
To: John McGuire
Subject: RE: Draft press statement

John,

The following is what the Jackson camp has come back with. They want to specifically identify those unions with members that will be engaged as performers on the production.

"New Line Productions, Warner Bros. Pictures, and MGM are pleased that the Federation of International Actors, including the Screen Actors Guild, British Equity and New Zealand Actors Equity/MEAA have retracted their various Do Not Work Orders for the two part feature film The Hobbit, which is to be directed by Peter Jackson. The producers of The Hobbit have always treated performers from New Zealand and overseas in a fair and respectful manner. The Hobbit has not been, and will not be, any different. The terms and conditions we are offering our performers, including a residual pool for New Zealand actors unilaterally and voluntarily created by New Line, Warner Bros and MGM, continue to be both fair and equitable. We look forward to the New Zealand Government, New Zealand Actors Equity and SPADA continuing their recent discussions to re-establish stability in the New Zealand Film Industry."

Peter and Fran reacted badly to the "good faith" aspect of Equity's statement and is what delayed this response. New Line talked him off the ledge, but has asked me to request consideration of the

following, which to me sounds like a deal was brokered in the SPADA/Equity discussions but I'm fine with that.

"Following positive developments in discussions between SPADA and NZ Equity over the last week and in an effort to re-establish stability in the NZ film industry, NZ Equity has today recommended to all international performance unions that they rescind any forms of advice to their members that they not work on the feature film production "The Hobbit"."

Stephen C. Carroll
Vice President Senior Labor Relations Counsel
Warner Bros. Pictures


